

ANGELOS THEODOSIADIS

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SUMMARY

Engineering leader with 10+ years of experience in software development, including 3 years of building and scaling high-performing teams across enterprise SaaS domains. Skilled at defining strategy, guiding delivery, and embedding quality and automation into every stage of development. Proven record of accelerating release cycles, reducing defects, and driving engineering maturity through structure, collaboration, and measurable outcomes. Known for bringing clarity to complex environments, aligning technology with business goals, and fostering a people-first culture that balances innovation with reliability.

LEADERSHIP & CULTURE VALUES

People-First Leadership: empowering teams through trust, mentorship, and psychological safety.

Data-Driven Decisions: aligning engineering choices with measurable impact and outcomes.

User-Centric Product Mindset: bridging technology, design, and user value.

Engineering Excellence: fostering reliability, scalability, and continuous improvement.

Scalable & Profitable Growth: connecting technical vision to business sustainability and success.

PROFESSIONAL EXPERIENCE

Lead Infrastructure Engineer | Archon Tech

Feb 2026 - Present

Architect the cloud-native platform behind real-time blockchain data pipelines, supporting capital and risk engines for a decentralized finance lending protocol and its stablecoin.

Responsibilities

- Architect and develop the infrastructure and observability platform for a real-time, multi-chain blockchain data pipeline supporting capital and risk engines for a DeFi lending protocol and its native stablecoin.
- Define the platform's end-to-end software architecture, including component boundaries, data flows, service interactions, deployment models, and integration patterns.
- Build and maintain secure, scalable, and cost-efficient Kubernetes infrastructure across local development environments and Amazon EKS.
- Develop Infrastructure as Code for networking, compute, storage, security, observability, and supporting cloud services.
- Contribute new features and reliability improvements to the data pipeline, which ingests blockchain data, processes it through distributed workers, and persists results for downstream consumers.
- Improve developer workflows by increasing parity between local Kubernetes environments and production deployments.

Achievements & Impact

- Established a scalable foundation for processing real-time data from multiple blockchain networks.
- Improved platform reliability and diagnosability through integrated observability and standardized deployment patterns.
- Increased developer productivity through a production-aligned local Kubernetes environment.
- Reduced operational complexity and deployment risk through automated, repeatable Infrastructure as Code.
- Delivered reliable, low-latency blockchain data infrastructure for lending and stablecoin systems.

Progressed to engineering leadership through consistent delivery excellence, collaboration, and team impact.

Responsibilities

- Led a globally distributed, multi-disciplinary team of **16 engineers**, driving Agile delivery and contributing to key strategic initiatives.
- Aligned engineering execution with company vision through roadmap planning and close collaboration with Product, Design, and Data teams.
- Partnered with senior leadership on long-term engineering strategy, process optimization, and data-informed decision-making.
- Hired, coached, and mentored engineers across multiple time zones, fostering technical growth, leadership development, and team accountability.
- Cultivated a high-performance culture through structured agile practices, transparent communication, and continuous improvement.
- Managed resource planning and budget allocation (~\$2M annual budget), balancing team growth, tooling, and delivery priorities.
- Oversaw operational budgets, ensuring efficient cloud, CI/CD, and infrastructure spend.

Achievements & Impact

- Increased team performance by **35%** through structured ceremonies, performance metrics, and continuous feedback loops.
- Improved platform reliability and delivery velocity by driving alignment between product and engineering objectives.
- Reduced operational overhead by **15%** through automation, cloud cost optimization, and process streamlining.
- Strengthened cross-functional collaboration and predictability in delivery through clear planning frameworks and data-driven tracking.
- Elevated engineering maturity by embedding agile leadership, mentorship, and strategic planning as core practices.

Software Development Engineer in Test → Senior SDET | DataRobot

May 2019 - Mar 2022

Contributed to scaling DataRobot's AI-driven SaaS platform by developing automation frameworks and CI/CD pipelines, progressed to Senior role through high performance.

Responsibilities

- Designed and implemented scalable CI/CD pipelines, integrating automated verification to ensure deployment confidence and reliability.
- Engineered robust automation frameworks for functional and performance testing across microservices using REST and gRPC APIs.
- Partnered with platform engineers and architects to optimize test coverage, improve service resilience, and influence architectural decisions.
- Mentored engineers in automation design, DevOps principles, and maintainable code practices, fostering shared ownership for quality.
- Enhanced system observability by integrating metrics, dashboards, and alerting for data-driven decision-making.

Achievements & Impact

- Built and scaled automation frameworks that became a company-wide standard, cutting release cycles by up to **4x** for cloud and **3x** for on-premises deployments.
- Strengthened system reliability and fault tolerance through metrics-driven architecture improvements.
- Improved deployment stability and developer confidence by embedding automated verification into CI/CD workflows.
- Elevated engineering maturity by establishing practices that balanced speed, quality, and maintainability.

Software Quality Engineer | TV2 Danmark

Nov 2018 - May 2019

As the sole QA engineer, defined and led the strategy for a high-traffic news website.

Responsibilities

- Defined the QA and automation strategy for the organization's web and backend systems, establishing test frameworks and CI/CD integration to improve release reliability.
- Collaborated closely with developers and DevOps teams to enhance system resilience, performance, and observability in a microservices-based architecture.
- Supported the migration of UI components to React by developing automated functional tests in JavaScript (Cypress) to ensure continuity and stability.
- Built Python-based performance test scenarios (Locust) to identify scalability bottlenecks and optimize system performance.
- Delivered Power BI dashboards visualizing key quality and performance KPIs to provide actionable insights for engineering and product leadership.

Achievements & Impact

- Increased **release reliability** and confidence through E2E automation and continuous testing integration.
- Improved platform scalability and performance through targeted load testing and collaboration with DevOps.
- Enabled a seamless front-end migration with **zero major regressions** by implementing comprehensive test coverage.
- Established a data-driven quality culture by surfacing KPIs that informed product and engineering priorities.

Software Quality Engineer | Siteimprove

Sep 2017 - Nov 2018

Improved product quality and releases via automation, collaboration, and structured QA efforts.

Responsibilities

- Partnered with product managers and UX designers to translate business requirements into actionable quality goals, ensuring user-focused and high-impact releases.
- Developed and maintained automated test components in C# (Selenium), contributing to a shared UI test suite and improving overall test coverage across multiple web modules.
- Led quality planning and release coordination for pre-releases and production launches, aligning engineering, product, and operations teams around delivery milestones.
- Introduced structured test documentation and visibility practices to strengthen collaboration and accountability across departments.
- Actively participated in technical interviews and candidate evaluations to support team growth and maintain a high hiring standard.

Achievements & Impact

- Improved test coverage and reliability across core web products through shared automation frameworks.
- Increased release stability and reduced post-launch defects by formalizing release planning and QA alignment.
- Enhanced cross-team communication and transparency through structured test reporting and documentation.
- Supported team expansion by contributing to hiring processes that prioritized quality-focused engineering talent.

Customer Experience Specialist Zenimax Online Studios, Irish Water, AirBnB Ireland	2014 - 2017
Software Quality Engineer Creat3D Greece	2012 - 2014
Military Service Greek Armed Forces Greece	2011 - 2012
Surveying Engineer Gaia S.A. Greece	2010 - 2011

TECH STACK

Agentic Development: Claude Code, Codex | MCP integrations, agent skills development

Languages: Python, Go, JavaScript/TypeScript, C# | Bash, Groovy

Frameworks - Libraries: React, React-Native | Cypress, Playwright | Locust, K6, Ghz

DevOps: GitHub Actions, Docker, Jenkins | Kubernetes, Hadoop | AWS, MS Azure, GCP

Databases: MongoDB, PostgreSQL, MySQL, Redis

ADDITIONAL INFORMATION

- **Certification:** ISTQB Foundation
- **Languages:**
 - **English:** C2
 - **Greek:** Native
 - **Danish:** A2
 - **Swedish:** A2

INTERESTS & HOBBIES

- **Music:** Drums, Guitar, Piano, Mixing & Mastering.
- **Gaming:** Video Games, Board Games, Tabletop RPGs.
- **Reading:** Software Development, Science, Sports, Music Production, Novels.
- **Sports:** Running, Weightlifting.